Dealing with a Bullying Incident

Every allegation is taken seriously
All racist incidents are considered to be bullying at Fairlawn

Acknowledge Recognise bravery Inform SLT

Proactive strategies

We promote an antibullying ethos in school through:

- Teaching our values of friendship, responsibility and empathy.
- Building positive relationships
- PSHE
- Circle time
- Role-play
- Stories
- Assemblies
- School visits and visitors
- Parent forum

Investigate Listen

Speak separately to those involved Remain calm



Record Action
Use 'My Concern'
Ensure actions are clear



Repair

Support victim
Agree sanctions and support
perpetrator to make amends



As soon as possible ensure that parents of all parties have been informed of the incident, of the action taken by school and how they can support. Ideally this should be face to face if not possible then phone.



Regular 'check-ins' with pupils involved Refer for additional support e.g. inclusion outreach

Reporting procedures

We promote a culture of 'telling' via:

- The class worry box
- Peer mediators
- Friends
- Parent communication
- Member of staff
- Observation/noticing

All bullying incidents are reported to governors

